

[PROVISIONAL TRANSLATION FROM PERSIAN]

[Translator's notes appear in square brackets]

[Personal information has been **redacted**.]

[Emblem]

Islamic Republic of Iran

Ministry of Oil

Iranian National Oil Company

Oil-Rich Regions

Number: 10104/DZ/59

Date: 4 Shahrivar 1359 [26 August 1980]

Enclosure: -----

Mr Sedaghat,

Employee Number: **[redacted]**

Dear Colleague,

You have now reached the stage of retirement in Mehr 1359 [October/November 1980], leaving the company following 32 years of employment in the Oil Industry of Iran, with a work history that you may be proud of, and herewith, the company expresses to you its appreciation for your valuable services over a long time.

Although we will miss your presence amongst us, we are certain that you will have a pleasant retirement and we take advantage of this opportunity to wish you and your family, on behalf of the entire working team of the Iranian National Oil Company, a happy and blessed life.

Respectfully

On behalf of Bahman Farkhani

Chief, Office of Production

[Signature]