

[PROVISIONAL TRANSLATION FROM PERSIAN]

[Translator's notes appear in square brackets]

[Personal information has been **redacted**.]

[Emblem]

Zamzam Joint Stock Company

[Emblem]

In the Name of God

Number: 9

Date: 1/10/1360 [22 December 1981]

Mr. Avaz Rezaie:

As of the date of this verdict, your services at the Zamzam Joint Stock Company in Khuzestan, Ahvaz, Khonin Shahr, are terminated. In accordance with Verdict 20261, dated 16/9/1360 [7 December 1981], of the Employment Ministry, and Verdict number 30/16826, dated 18/9/1360 [9 December 1981], [illegible] of the Central Revolution, [you are] required to attend at the personnel and finance departments to determine your financial and employment situation.

Supervisor of the Zamzam Joint Stock Company – Khuzestan

Taherpour

[official stamp]

[contact details]